Prospective View from the Aquiree Company

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Shareholders and Group Structure

- Shareholders expectation
- Their financial strength
- Look at Group structure to determine the part to be restructured

Characteristic of Markets

- Maturity
- Competitive environment
- Growth potential
- Market share

Recent Developments and Challenges

- Macro areas spot trends and changes in demographics, habits, economy etc
- Industry developments consolidations, new entrants, costs, competitiveness
- Analysis by product line, across region, potential and obsolescence



Options

- Options going forward
 - Organic growth
 - Growth by strategic alliances
 - Divestment;
 - Status Quo

Organic Growth (1)

- Normally the Company would have built up financial resources that enable it to grow organically
- Have to identify the potential area of growth
- Involve higher risks and return
- To assess management strength and its capability for growth

Organic Growth (2)

- Demand for more capital
 - Call on shareholders
 - Issue new shares to outsiders
 - Increase Borrowing
 - reduce dividend payout

Growth by Strategic Alliances(1)

- Strategic alliances with other industry players
- Benefits
 - Increase Growth prospect necessary
 - Increase Profits and sharing infrastructure.
 - Lesser contribution of capital from existing shareholders
 - Achieve Economy of Scale

Growth by Strategic Alliances(2)

Limitations

- Dilution of existing shareholders equity
- Risk in sharing the infrastructures should the Alliance goes sour.
- Boards and Management differences between the Entities- priorities,
- Changes in equity and policies of Entities
- Dilutions of Brands
- Exit strategy for the existing shareholders (put and call options)

Divestment

- Able to realise Assets true value via orderly divestment exercise to maximize valuation and enhance shareholder's value
- Strategies
 - Dress up business
 - Maximize awareness and publicity and
 - Create competitive bidding tension.

Divestments(2)

- Look for possible target groups of buyers
 - New market entrants who want to grow in the region and can benefit from an strong incumbent strong infrastructure and capital base.
 - Existing trade players who want to grow through acquisition
 - Other non trade players who wants to develop a complimentary services to their own.

Status Quo

- Re-examine the status quo option - Pros
 - Plus
 - Cons
 - Ask the question- where will we be in 5, 10 years time if we remain status quo.

Execution risk

- No matter how good it looks, Peter's Principle always at work. i.e. what is the worst possible things that can go wrong, will go wrong.
- My own experience.
- It is important to plan before the execution to minimise such risk.

Minimising Execution Risk

- This is where a good legal advise is paramount importance.
- A good legal advisor will try to anticipate what can go wrong and work backward.
- Do not compromise unless your client wish to do so. But it is your duty to warn him of the consequences of such action
- Experience count and very important

Decisions made

- To divest entirely even though a piece meal divestment in theory would give a better value
- Shareholders constrains
- Tax implications

Divestment process

- Go back to basic, cast your net wide.
- Create bidding tensions- increase value
- Other considerations beside value
- The track record of bidder
- Financial strength
- Reputation
- Their chances of getting approval from relevant authorities.

Face failure, start again

- In my case, divestment of the business was decided. Candidates chosen
- We had very good legal advice, a solid contract.
- The only way for it to fail was forces beyond buyers' control. The Authorities not approved the deal.
- The impossible happens
- We have to start again

2nd Attempt

- Much more difficult. Go through the elimination process
- A two track process
 Track 1 Previous bidders some drop off
- Track 2 New bidders- beware of fishingManage the authorities, shareholders,
- employees, customers and other stake holders. Directors have to be mindful of their legal liabilities

Final agreement

- Share purchase agreements
- Options agreements
- Exit Deed Pool
- Compensation Deed Poll

Share Purchase agreement

- Price and price adjustment mechanism
- Conditions precedent
- Deadlines
- Sellers representation and warranties
- Recourse and remedy actions

Option Agreement

- · Price and its adjustment
- Conditions precedent (CP)
- Deadlines
- Call and put option once CP satisfied
- Representation and Warranties
- Liability for claim for breach of warranties
- Quantum Max and Min, time limit
- Covenants and undertakings by 2 parties

Exit Deed

- After SPA closed but OA terminated or acquirer did not proceed
- Conditions where acquirer must sell its stake, if majority sells

Compensation Deed

- After SPA closed, action by aquiree to fulfill CP carried out
- Authorities not approved deal
- Compensation formula

Legal advisor involvement

- Long negotiations
- Must involve early
- Constant changes
- Anticipate worst case scenarios
- After agreement signed, constant monitoring with check list
- Co ordinate with others to complete deal

Thank You

for your attention.